Women 20 calls on the G20 member states to:

1. Establish an institutional monitoring framework (based e.g. on OECD) within G20, in close collaboration with the W20, to set and develop key performance indicators (such as income gap and 25 by 25) and report on measure progress.

2. Allocate adequate financial and human resources in public institutions to effectively develop and implement a diversity-sensitive gender mainstreaming strategy across the board, including in the key policy areas such as labour, finance, digital, arts and culture, entrepreneurship, infrastructure, and end violence against women and girls, e.g. by implementing gender budgeting;— and implement measures considering measures to achieve gender parity in leadership and decision making positions in the public and private sectors as well as ensuring equal representation of women and men in national and local assemblies.

3. Adopt the Gender Impact Assessment and also develop a scheme for sex-disaggregated data collection, gender diversity statistics, and gender diversity analysis for equality-effective effective policy-making, implementation, monitoring, and evaluation at both national and local levels, in government, private corporations, and civil society organizations such as academic institutions, media, unions, and NGOs. Furthermore, in addition, promote urge public and private sectors to develop and publicize its diversity policy along with gender specific data such as female representation on the board / executive team. In addition, promote private sectors to do the same.

4. Promote the international process for set international ting standards and policies on “ending violence and harassment in the world of work” and ensure the effectiveness of the measures to end violence against women and girls, including online violence, by strengthening national and local law enforcement in the protection of survivors, prosecution of perpetrators and prevention of incidents.